



BUSINESS ETHICS LINE CONTACT INFORMATION

BUSINESS ETHICS LINE

At AAM, quality begins with integrity. Our ethical code maintains that our integrity must never be compromised.

Help us maintain a safe and ethical workplace. AAM associates, suppliers, customers and other concerning members of the public are encouraged to report any of the following concerns:

- Bribery, fraud, theft or any illegal or unethical activity
- Violations of AAM's Code of Conduct or other AAM Policies
- False financial reporting
- Behavior which causes a hostile work environment
- Product integrity or safety concerns

Reports can be made by calling AAM's toll-free Business Ethics Line and speaking to trained, non-AAM personnel who are available 24 hours a day, seven days a week, or via our web-based reporting system. Most countries allow for anonymous reporting, therefore our systems allow for anonymous reporting where permitted.

AAM will not tolerate retaliation against associates who act in good faith by reporting suspected illegal acts or unethical behavior. Retaliation is a violation of the AAM Code of Conduct. Individuals who retaliate will be subject to discipline and possible termination.



Toll-free from outside the United States

Asia	
China	Step 1 Dial (Southern) 10-811 or (Northern) 108-888 Step 2 Dial 877-846-8912
India	Step 1 Dial 000-117 Step 2 Dial 877-846-8912
Japan	Dial 0120502157
South Korea	Step 1 Dial (Dacom) 00-309-11, (Korea Telecom) 00-729-11, (ON SE) 00-369-11, (US Military Bases Dacom) 550-2872, (US Military bases Korea Telecom) 550-4663 Step 2 Dial 877-846-8912
Thailand	Step 1 Dial 1-800-0001-33 Step 2 Dial 877-846-8912
Europe	
Czech Republic	Step 1 Dial 00-800-222-55288 Step 2 Dial 877-846-8912
France	Step 1 Dial (FT) 0-800-99-0011 or (TD) 0805-701-288 or (Paris) 0-800-99-0111 or 0-800-99-1011, 0-800-99-1111, or 0-800-99-1211 Step 2 Dial 877-846-8912
Germany	Step 1 Dial 0-800-225-5288 Step 2 Dial 877-846-8912
Poland	Step 1 Dial 0-0-800-111-1111 Step 2 Dial 877-846-8912
Spain	Step 1 Dial 900-99-0011 Step 2 Dial 877-846-8912
Sweden	Step 1 Dial 020-799-111 Step 2 Dial 877-846-8912
United Kingdom	Step 1 Dial (British Telecom) 0-800-89-0011 Step 2 Dial 877-846-8912
North America	
Mexico	Dial 001-877-563-6599
United States	Dial 877-846-8912
South America	
Brazil	Step 1 Dial (Cellular) 0800-888-8288 or 0-800-890-0288 Step 2 Dial 877-846-8912

The Ethics web addresses are:
 For Associates in Europe: <https://aameu.alertline.com> and
 For Associates Outside of Europe: <https://aam.alertline.com>

Please contact the HR Department and/or the General Counsel should you have questions or need clarification about the Code of Business Conduct.

HR Department: aamcorphr@aam.com
 General Counsel: general.counsel@aam.com