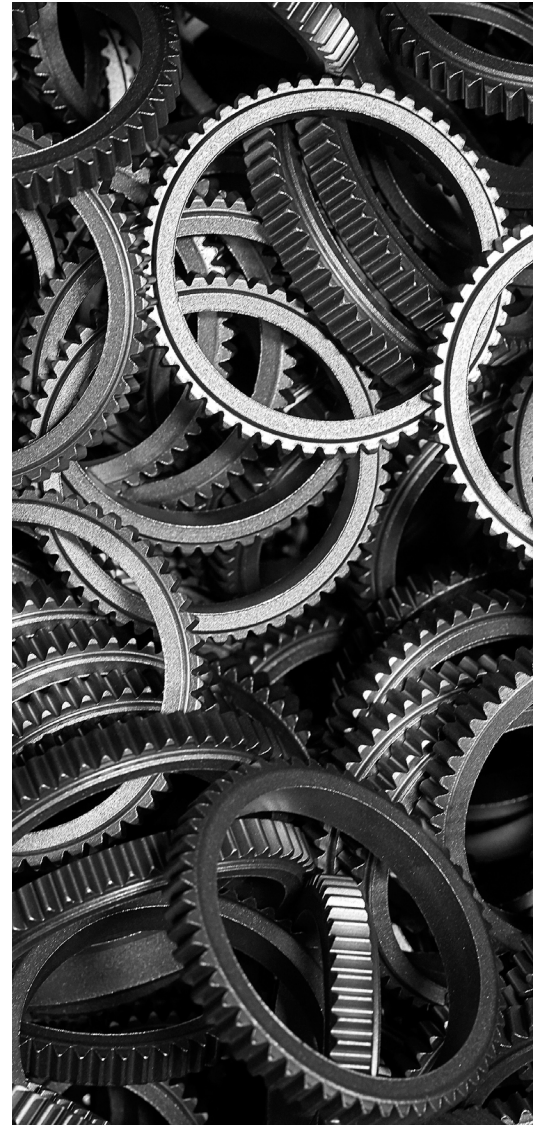


DAUCH™

SUPPLIER CODE OF CONDUCT



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INTRODUCTION

Dauch is committed to respecting the highest standards of human rights, environmental management, and ethical conduct. We view our Suppliers as partners and care about the way they do business. The Dauch Supplier Code of Conduct is a result of our ambition to establish a proactive collaboration with our Supplier Partners in the promotion of lawful, professional and responsible practices that integrate respect for human rights, compliance, ethics, and the environment.

Our Supplier Partners are evaluated and selected on more than just economic criteria. We also look closely at our Supplier Partners' practices as they relate to environmental protection, compliance with human rights, labor and social standards, as well as anti-discrimination and anti-corruption policies. Dauch is committed to the principle of responsible sourcing and is determined to partner with our Supplier Partners to further develop their and our sustainability performance.

We expect our Supplier Partners to fully comply with all applicable laws and to adhere to internationally recognized environmental, social and corporate governance standards (ESG standards). Compliance with this Supplier Code of Conduct is mandatory and forms part of contractual obligations. If a supplier is unable to meet reporting requirements or align with policies consistent with Dauch's expectations as outlined in this Supplier Code of Conduct, Dauch will seek to resolve the issue through direct communication and clarification of requirements. Unresolved non-compliance may negatively affect the supplier's relationship with Dauch.

We appreciate your thorough review of the standards set forth in this document.

SCOPE OF APPLICATION

This Supplier Code of Conduct applies to all natural or legal persons who provide products, materials, processes, or services to Dauch, either directly or through third parties, including but not limited to affiliated companies, distribution partners, subcontractors, and agents (hereinafter referred to as **“Supplier Partners”**).

Suppliers are responsible for ensuring that their employees, as well as any subcontractors or other parties involved in fulfilling contractual obligations, comply with the principles outlined in this Supplier Code of Conduct. Dauch expects Supplier Partners will cascade similar expectations through their own supply chains.



HUMAN RIGHTS AND WORKING CONDITIONS

GUIDING PRINCIPLES

The United Nations Guiding Principles on Business and Human Rights and their foundational principles for business enterprises serve as a guiding framework for Dauch’s values, principles, policies, and practices regarding Human Rights. In addition, the standards expressed in the International Bill of Human Rights, the International Labour Organization’s Declaration on Fundamental Principles and Rights at Work, and the OECD Guidelines for Multinational Enterprises further support this approach.

Supplier Partners must implement a Human Rights Policy aligned with these



internationally recognized principles and have processes in place to prevent, mitigate, and remediate adverse human rights impacts. These expectations must be cascaded throughout the Supplier Partner’s own supply chain.

NON-DISCRIMINATION AND HARASSMENT

Supplier Partners should maintain workplaces free from discrimination, harassment, or intimidation of any kind. This includes refraining from unlawful or unreasonable discrimination based on age, race, color, sex, religion, marital status, sexual orientation, women’s rights, genetic information, gender identity or expression, disability, protected veteran status, national origin, ethnicity, or any other characteristic protected by law.

Supplier Partners should also ensure that no employee is discriminated against, directly or indirectly, in relation to compensation, access to training, promotion, termination, retirement, or any other aspect of their work. Physical abuse, threats, sexual or other harassment, and verbal abuse are strictly prohibited.

Dauch encourages Supplier Partners to develop and promote inclusive cultures where diversity is valued and celebrated, and everyone can contribute to reach their full potential.

FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING

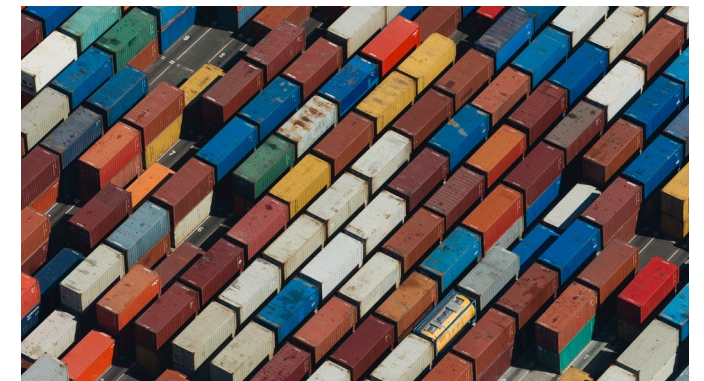
Supplier Partners should respect workers’ rights to join, form, or not join a labor union without fear of reprisal, intimidation, or harassment. Where workers are represented by a legally recognized union, Supplier Partners must be committed to bargaining in good faith with their union representatives.

FORCED LABOR AND HUMAN TRAFFICKING

Supplier Partners must not participate in human trafficking, nor use forced, involuntary or slave labor. Supplier Partners must not purchase materials or services from companies using forced, involuntary or slave labor. Supplier Partners must not use corporal punishment, physical or psychological abuse, or threats of violence or coercion to secure or retain employees.

No employee identification documents (including passports or identity papers) should be withheld or retained by Supplier Partners, and employees should not face unreasonable restrictions on their ability to leave the workplace or seek alternative employment.

Supplier Partners should employ due diligence processes to identify potential human rights abuses, including use of on-site audits and supplier training to identify potential government-labor schemes such as pairing assistance (satellite factories established in conjunction with internment camps), so-called poverty alleviation programs (placement into involuntary work programs) and coercive expropriation of farmland to facilitate involuntary labor transfers.



CHILD LABOR

Child labor in any form is strictly prohibited. Supplier Partners must comply with all applicable minimum working age laws according to local regulations and shall only employ workers who meet the applicable minimum legal age requirement. In addition, Supplier Partners must adhere to the minimum working age in any region where they operate while prohibiting employment of anyone below the age of 15, even if permitted under local law. Government-authorized job training or apprenticeship programs that clearly benefit participants are the only exceptions to this requirement.

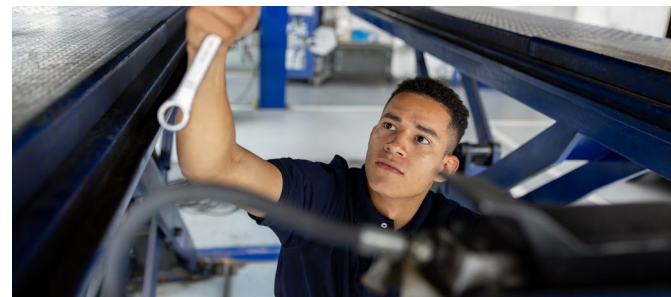
Prohibit anyone under the age of 18 from performing work that could jeopardize their health or safety, including night shifts, overtime, or hazardous work.

Responsibly manage student workers by performing thorough due diligence on educational partners, keeping appropriate student work records, and protecting student workers' rights.

WORK HOURS, WAGES AND BENEFITS

Supplier Partners must comply with applicable salaried and hourly labor laws and regulations governing employee compensation and working hours. Employees must be paid at least the minimum legal wage or higher; where no legislated minimum wage exists, Supplier Partners must demonstrate that wages meet prevailing industry norms. Wages must be paid promptly and in full.

Supplier Partners must ensure that working hours and overtime levels are humane and safe, and all overtime must be voluntary. Deductions from basic wages as a disciplinary measure are prohibited. Any disciplinary actions must follow documented procedures that are clearly communicated to employees and must be appropriately recorded.



ETHICAL RECRUITING

Supplier Partners must not mislead or defraud potential workers about the nature of work, ask workers to pay recruitment fees and/or confiscate, destroy, conceal and/or deny access to worker passports and other government-issued identity documents. Workers must receive a written contract or employment notification at the start of their recruitment in a language well understood by them, stating in a truthful, clear manner their rights and responsibilities. All work must be performed on the basis of freely given and informed consent, without the threat of penalty or coercion, and employees must be free to terminate employment with notice.

RIGHTS OF MINORITIES AND INDIGENOUS PEOPLES

Supplier Partners should respect the rights of minorities, indigenous peoples, and local communities, including their rights to decent living conditions, education, employment, social activities and the lands on which they live. Particular consideration should be given to the presence and needs of vulnerable groups.

Dauch encourages Supplier Partners to engage proactively with local stakeholders in the countries where they operate and work collaboratively on initiatives that strengthen community well-being, support sustainable development, and create positive social impact for current and future generations.



LAND RIGHTS AND FORCED EVICTION

Supplier Partners should avoid forced eviction and the deprivation of land, forests and waters in the acquisition, development or other use of land, forests and waters.

HEALTH AND SAFETY IN THE WORKPLACE

OCCUPATIONAL HEALTH AND SAFETY

Supplier Partners must develop and maintain safety systems to protect workers and to be proactive to reduce and eliminate injuries. This includes conducting risk assessments to identify hazardous conditions, establishing safe working procedures, and promoting a positive safety culture through the identification and improvement of unsafe behaviors.

Supplier Partners must have a safety management system in place that is focused on accident/ incident prevention, as well as permanent corrective action. Dauch encourages adoption of ISO 45001 or equivalent standards. Key elements include visible management support, effective safety committees, comprehensive audits and a positive learning environment.

WORKSPACE AND HOUSING CONDITIONS

Supplier Partners should provide a safe, clean, and hygienic workplace for all employees and visitors (including Dauch employees), supporting health, well-being, and productivity. Supplier Partners should ensure that workers have reasonably accessible and clean toilet facilities and potable water. Supplier-provided dining, food preparation, and storage facilities should be sanitary. Where Supplier Partners or third parties provide worker housing or dormitories, these facilities should be clean, safe, and offer reasonable living space that supports workers' dignity, privacy, and comfort.

WORKPLACE SECURITY

Supplier Partners should implement measures to prevent violence or security threats. Prompt and remedial action should be taken against anyone engaging in any inappropriate and/or unlawful act or behavior that compromises worker safety.

PERSONAL PROTECTIVE EQUIPMENT (PPE)

Supplier Partners must provide appropriate PPE for employees and visitors and, ensure it is easily accessible when required. Clear instructions should be given to ensure proper use in all relevant work scenarios. PPE must comply with applicable legal requirements and relevant industry standards.

EMERGENCY PREPAREDNESS

Supplier Partners should maintain appropriate emergency preparedness and response measures to help protect employees, visitors, and operations. Emergency plans should outline key actions and responsibilities in the event of an emergency, evacuation routes, and communication protocols. Emergency procedures must be communicated to employees, and drills conducted as required by law.

INCIDENT AND ACCIDENT MANAGEMENT

Supplier Partners should have procedures in place to identify, address, and help

prevent workplace incidents, injuries, and near-misses. Incidents should be reported and reviewed in accordance with applicable legal requirements to support timely corrective actions and ongoing improvement.

Supplier Partners should ensure that health and safety information is communicated to workers and that appropriate first-aid resources or medical assistance are available, consistent with local regulations.

CONTRACTORS

Supplier Partners should take reasonable measures to manage the health and safety of contractors while they are performing work on behalf of the company. Responsibility for contractor safety applies only during the period in which the contracted activities are being carried out. Supplier Partners should ensure that contractors are aware of relevant site rules, hazards, and safety expectations applicable to the work they perform. Additionally, Supplier Partners must ensure that the necessary insurance, certifications, and training are in place for any services carried out by contractors.

ENVIRONMENTAL SUSTAINABILITY

All Supplier Partners must demonstrate the same level of commitment to environmental sustainability and responsibility as Dauch. This means going beyond compliance to operate in a truly sustainable manner and safeguarding the natural environment.

Dauch and Supplier Partners share an obligation to reduce our environmental impact to ensure a more sustainable future for our Associates, customers and the communities in which we operate. All Supplier Partners must:

- Comply with all applicable international, national, and local environmental laws and regulations, including those relating to energy use, waste, emissions, water, chemicals, and resource management; and
- Obtain and maintain all required environmental permits and licenses and adhere to their conditions.

Dauch has established targets related to environmental sustainability, particularly greenhouse gas emissions, that require

cooperation by and collaboration with our Supplier Partners. Depending on the nature of goods or services provided and the materiality of environmental impacts, Supplier Partners may be required to support Dauch's Scope 1, 2, and 3 emissions objectives. If applicable, Supplier Partners should provide relevant emissions data, implement reduction measures, or complete sustainability assessments. Supplier Partners should refer to the latest annual Sustainability Reports from legacy AAM and GKN Automotive for more detailed information on Scope 1, 2 and 3 emissions reduction targets and objectives.

Dauch will consider a Supplier Partner's progress and ongoing performance in meeting environmental sustainability expectations as factors in sourcing and continued business relationships

WASTE MANAGEMENT / CIRCULAR ECONOMY

Supplier Partners are expected to reduce their own impacts through recycling and reusing whenever feasible. Additionally, they should implement policies that emphasize organized resource management and

promote the concept of the circular economy. Supplier Partners are required to offer a recycled option in their quotations when recycled materials can meet the required specifications.



GREENHOUSE GAS (GHG), AIR EMISSIONS & ENERGY MANAGEMENT

To support Dauch's focus on net zero emissions, Supplier Partners that fall within the relevant scope may be required to set greenhouse gas reduction targets aligned with the Paris Agreement and validate these targets through an accredited third party, such as the Science Based Targets initiative (SBTi). Supplier Partners may also be required, upon request, to provide data for sustainability questionnaires and

assessments initiated by Dauch, including platforms like EcoVadis. Supplier Partners are encouraged to report greenhouse gas emissions and climate-related information through recognized frameworks such as CDP to enable transparency and accountability.

Supplier Partners must implement programs to reduce air and GHG emissions and improve energy efficiency, including:

- Minimize overall energy consumption in operations and processes.
- Substitute renewable energy sources for non-renewable sources where feasible.
- Monitor and control greenhouse gas and other air emissions (e.g., NO_x, SO_x, VOCs, particulate matter) and noise emissions in compliance with all applicable permits and regulations.
- Adopt best available technologies to reduce air pollution and noise impact on surrounding communities.

For further details on Dauch's climate objectives and Scope 1, 2, and 3 reduction targets, please refer to the latest annual Sustainability Reports from legacy AAM and GKN Automotive.

WATER MANAGEMENT

Supplier Partners are expected to safeguard water from all sources and to minimize the use of water. Recycling and re-use of water are positive actions that should be taken by Supplier Partners.

Dauch strongly encourages Supplier Partners to conduct environmental risk assessments related to climate change and water security, and to provide the results of these studies to Dauch so that we may evaluate our value chain relative to these issues.

RESPONSIBLE CHEMICAL MANAGEMENT

Supplier Partners must comply with all applicable chemical regulations, ensure safe handling and disposal of hazardous substances, and identify, minimize or eliminate the use of restricted substances in manufacturing processes and finished products while actively seeking safer alternatives to support regulatory compliance and environmental stewardship.

ANIMAL WELFARE

Supplier Partners should respect the five animal freedoms formalized by the World Organization for Animal Health (OIE) concerning animal welfare. No animal should be raised and killed for the single purpose of being used in an automotive product.

Dauch does not conduct or commission the use of animals in tests for research purposes or in the development of our products, either directly or indirectly. Supplier Partners will not supply any raw materials, components, parts or assemblies to Dauch that involved testing on animals in its research or development.

BIODIVERSITY, LAND USE & DEFORESTATION

Supplier Partners should protect ecosystems, especially key biodiversity areas, impacted by their operations, and avoid illegal deforestation in accordance with international biodiversity regulations, including the IUCN Resolutions and Recommendations on Biodiversity. All suppliers are expected to know and abide by applicable environmental laws

and regulations and to manage their environmental impacts and aspects responsibly. Required permits and licenses must be obtained and their requirements adhered to. Supplier Partners should routinely monitor and control their impact on soil quality to prevent soil erosion, nutrient degradation, subsidence, and contamination.

MANAGEMENT SYSTEM CERTIFICATIONS

While Dauch does not require ISO 14001 or ISO 50001 certification for all Supplier Partners, we strongly encourage the implementation of a robust Environmental Management System aligned with recognized international standards. For selected suppliers, certification to ISO 14001 and/or ISO 50001 may be required as part of risk mitigation and continuous improvement efforts.

Dauch supports international initiatives such as REACH and the Global Harmonized System and expects Supplier Partners to understand and comply with these and other relevant international requirements. Suppliers are responsible for regularly

evaluating the effectiveness of their environmental and social initiatives and adjusting goals as best practices evolve. Dauch may request completion of questionnaires, documentation reviews, or participation in on-site audits and assessments. These may include process audits, sustainability assessments, and corrective action verification.



RESPONSIBLE SOURCING, CONFLICT MINERALS & DUE DILIGENCE



Supplier Partners must responsibly source raw materials and minerals used in their products by developing a management system that promotes supply chain traceability, transparency and ethical sourcing practices. Due diligence should be conducted in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (CAHRAs), including but not limited to the Democratic Republic of Congo and adjoining countries.

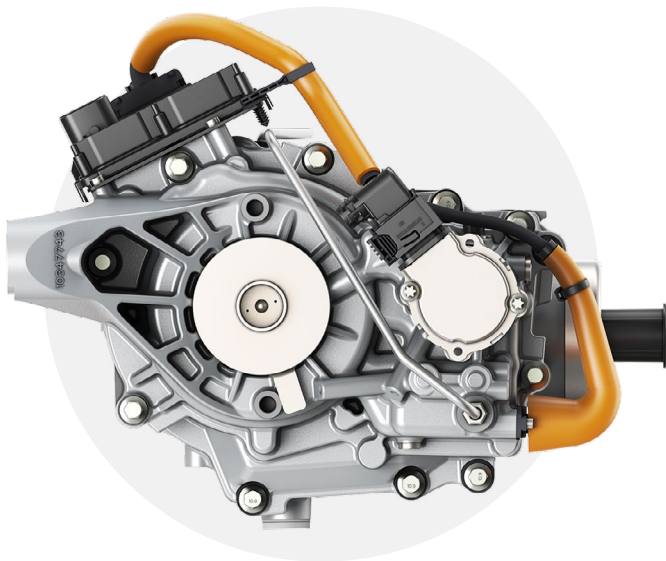
In-scope Supplier Partners are required to adhere to Dauch’s Conflict Minerals Policy and annual Conflict Minerals Reporting Requirements. This includes completing and submitting the Conflict Minerals Reporting Template (CMRT) when their products contain tin, tantalum, tungsten, or gold (3TG). Suppliers must implement appropriate due diligence and use only smelters and refiners that conform to internationally recognized standards, such as the Responsible Minerals Initiative’s (RMI) Responsible Minerals Assurance Process. Where applicable, suppliers may be asked to complete extended reporting to support broader due diligence efforts.

Suppliers should extend responsible sourcing practices to their sub-tier suppliers and ensure that materials are sourced from ethically responsible sources. For more detailed guidance, operational procedures, and reporting requirements, suppliers should consult Dauch’s Conflict Minerals Policy Statement.



PRODUCT INTEGRITY

Dauch is committed to providing safe and high-quality products and services, and our Supplier Partners are integral to meeting this commitment. Supplier Partners must provide high-quality, safe and effective goods and services that are in full compliance with applicable customer specifications, industry standards and regulatory requirements.



Dauch expects that appropriate risk assessment and mitigation techniques are applied to production processes and where Supplier Partners are wholly or

partially design responsible, to design processes and outputs as well. For products involving embedded software or end-to-end applications, suppliers are expected to collaborate fully to meet all applicable safety goals, requirements, and laws.

Dauch actively monitors the safety and quality of products and services provided by Supplier Partners, including during development activity as applicable. Supplier Partners are expected to accept responsibility for defects attributable to their products and services and to maintain transparency at all times. Manipulating or concealing data that could affect product safety or quality is strictly prohibited.

If any question or concern regarding product safety arises, suppliers are obligated to inform Dauch immediately. Full cooperation in investigations, corrective actions, and product recalls is required to protect customers and maintain trust.



COMPLIANCE AND ETHICS

BRIBERY AND CORRUPTION

Dauch is committed to complying with all applicable anti-corruption laws, including but not limited to the U.S. Foreign Corrupt Practices Act, UK Bribery Act, Brazilian Clean Companies Act, and Indian Prevention of Corruption Act, etc. We expect our Supplier Partners to uphold the same standards.

Supplier Partners must comply with these laws and are strictly prohibited from offering, giving, soliciting, or accepting any bribe, kickback, facilitation payment, or other improper advantage, directly or indirectly, to or from Dauch associates, government officials, or any other party.

Supplier Partners must also not engage in or facilitate any form of financial crime, including money laundering, fraud, or other illicit financial practices.

GIFTS AND ENTERTAINMENT

Dauch recognizes that hospitality in the

form of small gifts or modest business entertainment is common in the business setting. It is important, however, that these gifts and entertainment events do not affect an employee's business judgment or give the appearance that judgment may be affected. When doing business with or conducting business on behalf of Dauch, Supplier Partners must use moderation and discretion in offering or accepting reasonable hospitality.

Supplier Partners must not give or accept any gift or entertainment if it is intended, or could be perceived as intended, to influence business or governmental decisions or actions, i.e. a quid pro quo.

All business-related gifts, meals, or entertainment must comply with applicable Dauch policies and the Supplier Partner's policies and be accurately recorded in reasonable detail in each party's books and records.

CONFLICTS OF INTEREST

Supplier Partners must avoid all conflicts of interest that adversely influence business relationships and are expected to exercise a system of internal controls to manage

potential conflicts of interest. If a question arises regarding a potential conflict of interest, the issue should immediately be brought by a Supplier Partner to their Dauch Global Procurement representative to provide guidance.

FAIR BUSINESS PRACTICES

Dauch is committed to honest and ethical business practices and expects the same commitment from our Supplier Partners. Supplier Partners must maintain high standards of integrity, honesty, professionalism, and fair dealing in all interactions. Suppliers must not engage in any act that could adversely impact Dauch's interests, reputation, or good standing, including unethical or illegal practices. Supplier Partners are expected to clearly articulate and define their product and service offerings and honor the terms of contracts awarded by Dauch. Misrepresentation of products, services, or capabilities is strictly prohibited.

ANTI-TRUST AND COMPETITION

Supplier Partners must comply with all national and international anti-trust and competition laws. Activities such as price

fixing, market or customer allocation, market sharing, or bid rigging are strictly prohibited.



EXPORT CONTROLS & ECONOMIC SANCTIONS

Supplier Partners must comply with all applicable export control laws, as well as laws that prohibit or restrict business relationships with sanctioned countries, entities, persons or industry sectors. Supplier Partners should conduct appropriate due diligence to comply with sanctions, export controls and anti-boycott requirements. Supplier Partners are also expected to maintain accurate and complete records related to customs activities.

BUSINESS RECORDS & TAX COMPLIANCE

Supplier Partners must accurately record and disclose information regarding their business activities, structure, financial situation and performance in accordance with applicable laws and regulations as well as industry business standards. Manipulation or falsification of records is strictly prohibited.

Suppliers must also comply with all applicable tax laws and regulations in the jurisdictions where they operate. Tax evasion, fraudulent tax practices, or any attempt to conceal or misrepresent tax obligations is strictly prohibited.

CONFIDENTIALITY AND DATA USE

Supplier Partners must respect the integrity of any information provided by Dauch, including intellectual property rights, and use such information solely for its intended purpose. Any transfer of confidential information must secure and protect Dauch's intellectual property rights and comply with relevant export control laws.

Supplier Partners may only receive confidential information as authorized by contract and must not disclose, misuse, or use the information beyond contractual permissions. If Supplier Partners need to review a Dauch customer document, they must treat that information with the same level of confidentiality as Dauch confidential information.

If Supplier Partners use subcontractors or other third parties to handle Dauch information, they must ensure those parties follow the same confidentiality, information and cybersecurity requirements outlined in this Code. Supplier Partners are responsible for making sure these standards are communicated and enforced.



INFORMATION SECURITY

Supplier Partners must implement appropriate technical and organizational measures to protect Dauch information, electronic data, and technologies against unauthorized access, loss, or misuse. These measures must align with recognized international standards for information security management (for example ISO 27001, NIST, CIS, or equivalent) and include, as a minimum, controls such as encryption of data at rest and in transit, access controls, secure data transmission protocols, and regular vulnerability management.

Supplier Partners must complete Dauch information security assessments, provide reasonable evidence of controls upon request, and implement corrective actions reasonably required to address identified risks, including those arising from Dauch's third party cybersecurity monitoring activities (e.g., BitSight).

Supplier Partners must notify Dauch within 24 hours of any actual or suspected security incident that could impact Dauch confidential information or operations and

must cooperate fully in investigation and remediation; incidents must be reported to the Dauch security team at cybersecurity@dauch.com.

These requirements must be flowed down to any subcontractors that access Dauch information, and Supplier Partners must promptly notify Dauch of any material changes that could reduce security. Supplier Partners must securely return or destroy Dauch information at the end of the engagement or upon request. Dauch, or its designee, may verify compliance through reasonable audit or assurance activities.

More detailed and binding information security requirements are set out in the Supplier Requirements Manual, which forms part of the Supplier's obligations.

REPORTING & WHISTLEBLOWER PROTECTION

REPORTING CONCERNS TO DAUCH

Subject to any restriction imposed by law, Supplier Partners must promptly inform Dauch of any potentially improper business practices or conduct, or any concern related to issues governed by this Supplier Code of Conduct. If Supplier Partners become aware of any conduct by Dauch or any of its employees or representatives that may not meet the standards of business conduct set forth in this Supplier Code of Conduct, they must immediately inform Dauch. Supplier Partners are expected to collaborate with Dauch in any subsequent investigations and take immediate remedial action where necessary.

Supplier Partners should not retaliate against any person reporting such a concern. To report a concern, Supplier Partners can always speak directly to their Dauch's Global Procurement representative. In addition, Dauch's Speak Up Line allows employees, Supplier Partners, customers

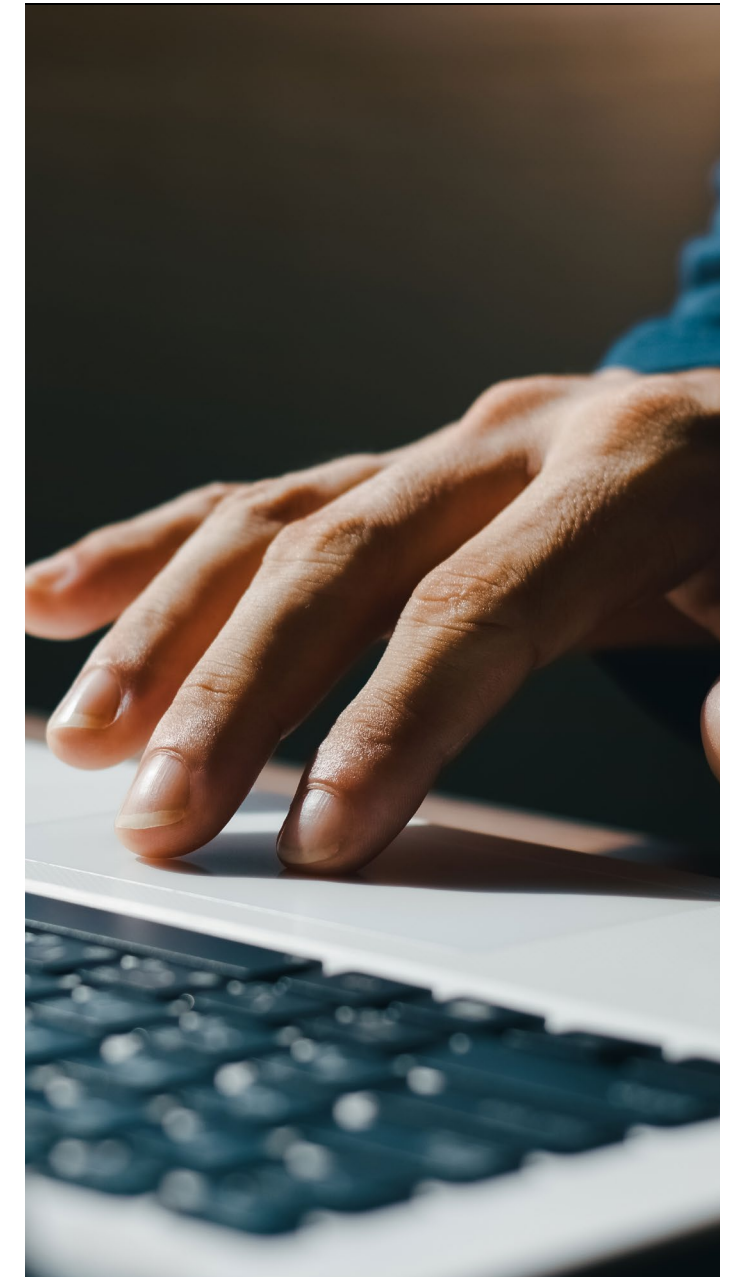
and others to report concerns of misconduct.

Reports may be submitted as follows:

- Legacy AAM reporting can be made through our secure web-based reporting system (anonymous reporting available where permitted) at aam.ethicspoint.com.
 - Reports may also be made by calling our toll-free Speak Up Line to speak with trained, non-Dauch personnel, available 24/7. Phone numbers are listed on the web-based reporting site.
- Legacy GKN Automotive and GKN Powder Metallurgy reporting can be made through our secure web-based reporting system (anonymous reporting available where permitted) at dowlais.ethicspoint.com.
 - Reports may also be made by calling our toll-free Speak Up Line to speak with trained, non-Dauch personnel, available 24/7. Phone numbers are listed on the web-based reporting site.

WHISTLEBLOWER PROTECTION & GRIEVANCE MECHANISMS

Supplier Partners must operate their business in a way that encourages employees and workers to raise concerns about ethical, legal, or human rights issues without fear of retaliation. Supplier Partners must provide an accessible, clearly communicated grievance mechanism in local languages that allows anonymous reporting of concerns related to integrity, human rights, safety, and misconduct. Reports must be appropriately investigated, and corrective actions taken when necessary. Supplier Partners are expected to cascade these expectations throughout their own supply chain and, where possible, align with international standards such as UN Guiding Principle 31.



CONFLICTING REQUIREMENTS

In the event that any requirement in this Supplier Code of Conduct conflicts with the requirements of the Dauch Global Supplier Requirements Manual or any other requirements of Suppliers Partners (e.g., under any agreement in place between you and Dauch), the requirements of your contract with Dauch prevail.



LEGAL AND COMPLIANCE SUPPORT

COMPLIANCE SUPPORT

If you have any questions about the requirements of this Supplier Code of Conduct, you should reach out to your primary Procurement contact at Dauch. You may also direct your questions to Dauch's Legal Department:

Legal.Department@aam.com.

REFERENCES TO STANDARDS

[Human Rights Policy](#)

[Dauch Responsible Minerals Sourcing Policy Statement](#)

[Sustainability](#)

[Supplier Sustainability](#)

[UN Guiding Principles on Business and Human Rights \(UNGP\)](#)

[International Bill of Human Rights](#)

[ILO Declaration on Fundamental Principles and Rights at Work](#)

[ILO Minimum Age Convention No. 138](#)

[ILO Worst Forms of Child Labor Convention No. 182](#)

[OECD Guidelines for Multinational Enterprises](#)

[World Organization for Animal Health \(OIE\)](#)

[IUCN Resolutions and Recommendations on Biodiversity](#)

[AIAG Automotive Guiding Principles and Practical Guidance](#)

GLOSSARY OF ABBREVIATIONS

CDP: commonly known as Carbon Disclosure Project

ESG: Environmental, Social, and Governance

ILO: International Labour Organization

IUCN: International Union for Conservation of Nature

OECD: Organization for Economic Co-operation and Development

OIE: World Organization for Animal Health

REACH: Registration, Evaluation, Authorization and Restriction of Chemicals

RMI: Responsible Minerals Initiative

SBTi: Science Based Targets initiative

UNGP: United Nations Guiding Principles on Business and Human Rights