



July 31, 2020

Dear American Axle & Manufacturing, Inc. (“AAM”) Supplier Partner and former Metaldyne Performance Group (“MPG”) Supplier Partner:

AAM completed the acquisition of MPG on April 06, 2017. All of MPG (Metaldyne, HHI, Grede, and their subsidiaries) is now part of AAM. Going forward, all conflict minerals requests will originate from AAM.

As an AAM Supplier, your Company is required to comply with AAM’s [conflict mineral reporting requirements](#) as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rule requires manufacturers, like AAM, to disclose whether the products they manufacture or contract to manufacture contain “conflict minerals necessary to the functionality or production” of those products, which directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo (DRC) or a surrounding country (Angola, Burundi, Central African Republic, Congo Republic, Rwanda, Sudan, Tanzania, Uganda, and/or Zambia). Specifically, the term “conflict minerals” is defined as tin, tantalum, tungsten, and gold (3TG) or their derivatives.

Your Company must complete a conflict minerals report for calendar year 2020, including a list of **all** smelters and refiners of 3TG necessary to the functionality or production of products supplied to AAM. To ensure compliance with these requirements, each manufacturer in the supply chain must request information from all direct material suppliers. Failure to comply with these requirements may compel AAM to partially or completely re-source current business, as AAM MUST comply with the aforementioned SEC rule.

2020 Conflict Minerals Supplier Reporting Requirements

We encourage our Suppliers to use minerals sourced from validated conflict-free smelters and refiners in product provided to AAM. More information on validated conflict-free smelters and refiners is available at the Responsible Minerals Initiative web site (<http://www.responsiblemineralsinitiative.org>).

Company Level Reporting

- AAM Suppliers must provide a **single, company-level response** inclusive of all parts supplied to AAM during the 2020 calendar year under their specific AAM Supplier Number(s).

Timing

- Conflict minerals reports are due to AAM by **October 31, 2020**
 - If unable to meet this timing, Supplier must contact conflictminerals@aam.com immediately to explain the rationale and to establish an acceptable, alternate response due date.

Reporting Methods

- iPoint Conflict Minerals Platform (iPCMP)
 - iPCMP is AAM's preferred method of reporting - Basic License is FREE (<http://conflict-minerals.com/>)
 - AAM Suppliers using iPCMP are required to send their iPCMP ID number along with their AAM Supplier Number (if known) to conflictminerals@aam.com.
- Conflict Minerals Reporting Template (CMRT)
 - Only the 6.01 version (or newer) CMRT will be accepted for 2020 calendar year data (<http://www.responsiblemineralsinitiative.org/conflict-minerals-reporting-template/>).
 - Submit the CMRT via email to conflictminerals@aam.com.
 - Include AAM Supplier Number code (if known) in the "Company Unique ID" field (row 12) in the CMRT and in the subject line of your email.

Smelter Data

- Acceptable evidence must include:
 - Complete smelter list compliant to the **Responsible Minerals Initiative (RMI)**; and
 - Identification of country of mine used by all smelters/refiners of 3TG that are not on the **Compliant RMI** list, which can be found at www.responsiblemineralsinitiative.org.
- Note: Please identify the smelters used by those suppliers who are sourcing from the DRC. The country of mine location **must** be provided for each smelter who is sourcing from the DRC or surrounding countries by completion of column "O" in the smelter list tab of your declaration.

We encourage you to use minerals sourced from validated conflict-free smelters and refiners in product provided to AAM. More information on validated conflict-free smelters and refiners is available at the Responsible Minerals Initiative web site (<http://www.responsiblemineralsinitiative.org>).

AAM will be audited on its due diligence efforts to collect this information from our supply chain. It is imperative that AAM have a "clean" audit; thus your response is essential. We anticipate your prompt response to this request.

AAM is sending this request to you based on our current contact list. If you are not the proper contact for conflict minerals, please pass this letter on to the correct contact within your company and provide AAM (conflictminerals@aam.com) with the proper contact's name, title, e-mail address, and phone number.

Should you have any questions or concerns, please write to conflictminerals@aam.com.

Sincerely,

Kailee Sosnowski
Analyst Supplier Relationship Management
Global Procurement